

Fresno Unified Board Bylaw (BB) 9323.3 Complaints Concerning Board Members

If any employee or member of the public desires to file a complaint, they shall submit a written complaint to the Superintendent. The complaint must include:

- a. The name of the complainant and all potential witnesses;
- b. A brief but specific summary of the complaint;
- c. Copies of any known, relevant documents, videos or other written evidence; and
- d. The complainant's proposed remedy.

The Superintendent shall forward the complaint to the Board President, or the Board Clerk if the complaint involves the Board President. The complaint shall be resolved informally if possible. Otherwise, the Board President, or Board Clerk if the complaint is about the Board President, shall designate a person to investigate the complaint, who may be an attorney, a licensed investigator, or other neutral fact finder. Oral or anonymous complaints will not be accepted.

The assigned investigator shall complete the investigation within a reasonable time period and render a written report which includes factual findings. If the written report is conducted under the attorney-client or work product privilege, the report may or may not be disclosable.

The written report shall be provided to the Board member involved before it is distributed to all the members of the Board. The Board member involved shall be provided with fourteen (14) calendar days to respond in writing. The Board member involved may request an additional fourteen (14) calendar day extension response time from the Board.

The final written report and the response from the Board member involved, if provided, shall be provided to all of the members of the Board.

The Board President, or Board Clerk if the complaint involves the Board President, shall determine whether the complaint is the proper subject for a closed session discussion.

Fresno Unified School District does not harass, intimidate, or discriminate on the basis of race, color, ethnicity, national origin, immigration status, ancestry, age, creed, religion, political affiliation, gender, gender identity or expression or genetic information, mental or physical disability, sex, sexual orientation, parental or marital status, military veteran status, or any other basis protected by law or regulation, in its educational program(s) or employment.

Bylaw FRESNO UNIFIED SCHOOL DISTRICT
Adopted: October 2, 2019 Fresno, California

Policy Section: 9000 Board Bylaws