

## **Board Policy Waivers**

It is the objective of the district to encourage initiative and innovation at the work site through site-based decision making. To promote and achieve this objective the district recognizes that proposals may be generated which conflict with Board policy. In the event of such conflict, a waiver of Board policy may be warranted.

The following waiver process is intended to provide the necessary flexibility for site-based decision making and at the same time protect the integrity of Board policy.

In the event of conflict with Board policy, the district may agree to waive specific provisions of Board policy. Upon concurrence of the Trustees, Board Policy Waivers shall be attached to the Board policy waived for a specific period of time and shall be applied only to the specific work site named in the waiver.

The enactment of this policy does not and should not be construed as creating or otherwise establishing any precedent whatsoever. In addition, the Board of Trustees reserves its right and authority to modify or eliminate this policy at any time in its absolute discretion.

### **Waiver Procedures**

1. A waiver request of Board policy is to be initiated by petition, signed by at least 50 percent of the school site staff and submitted to the Superintendent of Schools. The petition must clearly identify which Board policy(ies) is/are petitioned for waiver.
2. Upon certification of the required 50 percent of the school staff, the waiver request shall be submitted to the Board of Trustees.
3. A waiver of Board policy shall require a majority vote of the full Board of Trustees.
4. A waiver may be renewed by following the procedures herein.

Bylaw FRESNO UNIFIED SCHOOL DISTRICT

adopted: May 28, 1992 Fresno, California

reviewed: January 12, 2000