Fresno Unified Board Bylaw (BB) 9250
Remuneration, Reimbursement And Other Benefits

Compensation
Each member of the Governing Board may receive the monthly compensation as provided for in Education Code 35120.

On an annual basis, the Board may increase the compensation of Board members beyond the limit delineated in Education code 35120 in an amount not to exceed five percent based on the present monthly rate of compensation. (Education code 35120)

Board members are not required to accept payment for meetings attended.

Any member who does not attend all Board meetings during the month, is eligible to receive only a percentage of the monthly compensation equal to the percentage of meetings they attended, unless otherwise authorized by the Board in accordance with law. (Education Code 35120)

A member may be compensated for meetings they missed when the Board, by resolution, finds that they were performing designated duties for the district at the time of the meeting or that they were absent because of illness, jury duty or a hardship deemed acceptable by the Board (Education code 35120)

Student Board members shall receive no remuneration for meetings attended. (Education Code 35012)

(cf. 9150- Student Board Members)

Whenever a quorum of Board members serves as another legislative body which will meet simultaneously or in serial order to a Board meeting, the Board clerk or a member of the Board shall verbally announce the amount of any additional compensation or stipend that each member will be entitled to receive as a result of convening the simultaneous or serial meeting. (Government Code 54952.3)

Reimbursement of Expenses
Board members shall be reimbursed for actual and necessary expenses incurred when performing authorized services for the district. Expenses for travel or other authorized purposes, as directed by the Board, shall be reimbursed in accordance with policies established for district personnel and at the same rate of reimbursement. (Education Code 35044)

(cf. 1160- Political Processes)
(cf. 3100 – Budget)
(cf. 3350- Travel Expenses)
(cf. 3513.1 Cellular Phone Reimbursement)

Authorized purposes may include, but are not limited to, attendance at educational seminars or conferences designed to improve Board members' skills and knowledge; participation in regional, state, or national organizations whose activities affect the district's interests; attendance at district or community events; and meetings with state or federal officials on issues of community concern.

The Board President is authorized to approve attendance at conferences or meetings and other travel for members of the Board. The clerk of the Board shall approve conference and other travel of the
Board president. An annual information report shall be provided to each Board member showing the
year-to-date travel expenses incurred by each of the above-named officials.

(cf. 4133.1 – Travel Reimbursement)

Each Board member shall receive an annual travel allocation. Board members who serve as Board
appointed delegates may receive an additional allocation to support their attendance and
participation at mandatory meetings/conferences.

Personal expenses shall be the responsibility of individual Board members. Personal expenses
include, but are not limited to, the personal portion of any trip, tips or gratuities, alcohol,
entertainment, laundry, expenses of any family member who is accompanying the Board member
on district-related business, personal use of an automobile, and personal losses and traffic violation
fees incurred while on district business.

Before the expense is incurred, any questions regarding the propriety of a particular type of
expense should be resolved by the Superintendent or designee.

Health and Welfare Benefits for Current Board Members
Health and welfare benefits for Board members shall be no greater than those received by district
non-safety employees with the most generous schedule of benefits. (Government Code 53208.5)

The district shall pay the premiums required for Board members electing to participate in the
district health and welfare benefits program to the same extent that it pays for district employees.

Health and welfare benefits provided to Board members shall be extended at the same level to
their spouses/registered domestic partner and to their eligible dependent children as specified in
law and the health plan.

(cf. 4154/4254/4354 - Health and Welfare Benefits)

Health and Welfare Benefits for Former Board Members
Former Board members may participate in the health and welfare benefits program provided for
district employees under the conditions specified below.

Health and welfare benefits for former Board members shall be no greater than those received by
district non-safety employees with the most generous schedule of benefits. (Government Code
53208.5)

Any former Board member leaving the Board after at least one term of office may participate in the
health and welfare benefits program at their own expense if coverage is in effect at the time of
retirement. (Government Code 53201)

Health and welfare benefits provided to a former Board member shall be extended, at their
expense and at the same level, to their spouse/registered domestic partner and eligible dependent
children as specified in law and the health plan.

Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

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Legal Reference:
EDUCATION CODE
33050-33053 General waiver authority
33362-33363 Reimbursement of expenses for attendance at workshops 35012 Board members; number, election and term
35044 Payment of traveling expenses of representatives of board 35120 Compensation services as member of governing board 3517 Promotional activities
44038 Cash deposits for transportation purchased on credit
FAMILY CODE
297-297.5 Rights, protections and benefits under law; registered domestic partners
GOVERNMENT CODE
8314 Use of public resources
20322 Elective officers; election to become member
20420-20445 Membership in Public Employees’ Retirement System; definition of safety employees
53200-53209 Group insurance
54952.3 Simultaneous or serial meetings; announcement of compensation
HEALTH AND SAFETY CODE
1373 Health services plan, coverage for dependent children
INSURANCE CODE
10277-10278 Group and individual health insurance, coverage for dependent children
UNITED STATES CODE, TITLE 26
403(b) Tax-sheltered annuities
UNITED STATES CODE, TITLE 42
18011 Right to maintain existing health coverage
CODE OF FEDERAL REGULATIONS, TITLE 26
1.403(b)-2 Tax-sheltered annuities, definition of employee
COURT DECISIONS
ATTORNEY GENERAL OPINIONS
MANAGEMENT RESOURCES:
WEB SITES
CSBA: http://www.csba.org
Public Employees' Retirement System: http://www.calpers.ca.gov

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Policy Section: 9000 Bylaws