

Management Oversight

The purpose of this policy is to guide the Governing Board with a standard for highly effective and efficient Management Oversight. The Board is a body corporate, not a collection of individuals, governed by the state and federal law to serve the interests of district.

The Board will fulfill its duty to assure the public that district resources are being used efficiently and effectively by reviewing the integrity and performance of the districts major management systems on a regular basis. This policy sets forth standards and describes processes, but from time to time processes and timelines may vary. The standards and processes are not intended to be overly restrictive or become issues of dispute, but rather to provide guidelines for effective management oversight.

Management Oversight

The Board is responsible for overseeing management of the districts major systems to assure all staff and district systems have as their overarching goal, student achievement. Major systems are discussed and listed in the Board policy on Board Workshops and the Board Workshops calendar.

(cf. 9320.1 - Board Workshops)

The Board will hold the Superintendent accountable for the performance of the district systems. The Board will consider the results of its oversight reviews into the Superintendents annual performance evaluation. In exercising its oversight responsibilities, the Board will not manage the day-to-day operations of the district.

The Board will fulfill its management oversight responsibilities by:

Reviewing the performance of all major management systems at least annually, using performance measurements approved by the Board

Reviewing the integrity of all major management systems at least once every three years (where integrity is defined as overall effectiveness, including structure, process, performance measurements, internal controls, etc.)

Overseeing the annual external financial audit process

Ensuring that the Superintendent acts on the auditors recommendations

The Superintendent will be responsible for ensuring that all procedures, controls, checks and balances, and codes of ethics are in place and are being executed properly.

The Board, acting as a body, will require the Superintendent to provide data and other information necessary to document effective execution and results. The Board may also decide to call for external reviews of systems integrity and performance (e.g., from audit firms, task forces comprised of local experts or community members, etc.).

Bylaw FRESNO UNIFIED SCHOOL DISTRICT

adopted: April 25, 2007 Fresno, California