

Emergencies And Disaster Preparedness Plan

All employees are responsible for promoting and providing for the safety of all students while under the jurisdiction of the school district. The Governing Board shall promote and provide for the safety of all employees while in performance of their assigned duties.

The following organization and line of authority shall exist during an extreme emergency:

Superintendent

Deputy Superintendent, Instruction Division

Assistant Superintendent, Operations

Chief Financial Officer

Assistant Superintendent, Human Resources

Assistant Superintendent, Instructional Support Services

Area Superintendents

The Superintendent or designee will have authority for the coordination of district personnel, students and property and shall be responsible for such.

All district staff and students must be prepared to respond immediately and responsibly to emergencies, disasters, and events which threaten to result in a disaster.

The Superintendent or designee shall develop and maintain a disaster preparedness plan which provides for handling all foreseeable emergencies and disasters and which shall also be adaptable for unforeseeable disasters. The plan shall be reviewed and updated at least annually.

Principals shall augment the district plan with working plans and procedures specific to each school building. All students and employees shall receive instruction regarding these plans.

The Superintendent or designee shall consult with city and/or county agencies so that district and site plans may provide the best possible way of handling each situation and also provide for emergency communications systems between these agencies and each district school.

The plans shall include, but not be limited to the following topics:

1. Fire in a building of the district.
2. Civil defense, with procedures in the event of bombing or land attack.
3. Bomb threat or actual detonation of a bomb.

4. Natural disasters, i.e., floods, heavy snows, blizzards, torrential rains, earthquakes, tornados.
5. Man-made disasters, i.e., smog, riots, airplane crashes, chemical accidents and weapon assault incidents.
6. Attack or disturbance by criminal or insane individuals or groups.

(cf. [3514](#) - Safety)

(cf. [3515](#) - Security)

(cf. [5131.4](#) - Campus Disturbances)

(cf. [5142](#) - Student Safety)

The Superintendent or designee shall provide a plan which allows bus seating capacity limits to be exceeded when a disaster or hazard requires students to be moved immediately to ensure their safety. (Education Code 38051)

The Governing Board shall grant the use of school buildings, grounds and equipment to public agencies, including the American Red Cross, for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. The Board shall cooperate with such agencies in furnishing and maintaining whatever services it deems necessary to meet the community's needs. (Education Code 38132)

Disaster simulation exercises shall be held annually at each elementary school site and semiannually at each secondary school site and shall demonstrate how safety procedures may be applied to various types of emergencies.

The Board encourages all employees to become proficient in first aid and cardiopulmonary resuscitation. Each principal shall ascertain that at least one staff member at each school holds a valid certificate in these areas. The Superintendent or designee shall provide for CPR inservice training to be offered at least once a year for district staff.

(cf. - FTA Negotiated Agreements)

Legal Reference:

EDUCATION CODE

32000-32004 Uniform fire signals (with requirement that every school building with capacity of 50 or more students be provided with a fire warning system)

[32040](#) Duty to equip school with first aid kit

32200 Liability of employees for civil damage for injury during fire or other drill (shall not be held personally liable unless negligence or willful act of employee is proven)

[35295-35297](#) Earthquake emergency procedures

38051 Operating overloaded bus

38132 Mass care and welfare shelters

46390-46392 Emergency average daily attendance in case of disaster

CODE OF REGULATIONS, TITLE 5

550 Fire drills

560 Civil defense and disaster preparedness plans

GOVERNMENT CODE

3100 Public employees as disaster service workers

Policy FRESNO UNIFIED SCHOOL DISTRICT

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