

Fresno Unified Administrative Regulation (AR) 5145.31 Gender and Identity Inclusion

The purpose of this regulation is to ensure our students receive safe, supportive, and inclusive services in alignment with the School Success and Opportunity Act (AB 1266), which amended California State Education Code Section 221.5(f).

All staff will utilize the gender action plan (GAP) protocol when they are serving a gender diverse student in Fresno Unified School District.

Formal Process

Upon receipt of a student request, a GAP meeting is held with the principal or designee and appropriate team members. During the meeting a formal written gender action plan must be completed in all cases, except when a student is requesting privacy from parents/guardians.

Once the student's action plan is reviewed and finalized by the GAP team, a team lead shall be identified to communicate the plan to involved parties.

Informal Process

Upon receipt of a request from a student seeking privacy, a meeting is held with the principal or designee and any team members requested by the student. When the student is requesting privacy and wishes not to create a written plan, a verbal plan shall be created and communicated in the manner established during the meeting.

Principal or designee shall utilize best practices to establish a gender action plan which best meets the unique needs of each student, including but not limited to: name change, gender identity, facilities needs and other educational and cocurricular/extracurricular activities.

Notes taken by team members will remain in their sole possession and are excluded from release as a student record. Pursuant to federal law, this information is not to be included in a student's education record and direct verbal or written disclosure of its exact contents to a third party is prohibited. (34 CFR 99.3)

Each student's plan shall be revisited and updated upon each school placement change and/or as requested by any team member, including the student.

Fresno Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age, creed, religion, political affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, medical information, military veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

Regulation FRESNO UNIFIED SCHOOL DISTRICT
Approved: November 29, 2021 Fresno, California

Policy Section: 5000 Students