

Anti-Bullying

Instruction

The district shall provide age and developmentally appropriate research based prevention and awareness education of the impact of bullying behavior and the importance of reporting such incidents.

The Superintendent or designee shall provide introductory and ongoing training through updated workshops to all teachers, school administrators school counselors and support staff on addressing bullying behavior and methods for handling such behavior in appropriate ways.

(cf. 4131 - Staff Development)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

Students shall receive instruction by appropriately trained instructors about the nature and effects bullying including but not limited to: empathy, impulse control and anger management.

Site administrators shall determine that anti-bullying education instructors possess:

1. The ability to interact with students in a positive way;
2. Knowledge of effective teaching skills and competency in helping students to express opinions responsibly and to become aware of their values.

Instruction shall be sequential in nature and suited to meet the needs of students at their respective grade or developmental level.(Education Code 51203, 51260)

Intervention

Depending on the severity of the bullying behavior and victim impact, an appropriate response by the district may include, but not be limited to, the following:

1. Respond quickly to incidents;
2. Reassure the victim and his/her family that the incident will be treated seriously;
3. An investigation of the incident, including the questioning of victim(s), witness(es) and involvement of law enforcement, when appropriate;
4. A determination of a proper disciplinary course of action.

Any student who feels that he/she is the victim of bullying behavior shall immediately contact the principal or designee. If the student believes that the situation has not been remedied by the

principal or designee, he/she may file a complaint in accordance with district complaint procedures.

(cf. 1312.3 - Uniform Complaint Procedures)

Students from special populations are at a higher risk for being victimized.

Enforcement/Discipline

Disciplinary action taken against any student shall be applied pursuant to Education Code 48900, Grounds for Suspension and Expulsion and 48900.5, Suspension. Acts involving physical injury, weapons, or incidents related to robbery or extortion must be dealt with, according to Board policy. The offending student may also be removed to another classroom or potentially, another school.

The Superintendent shall ensure that preventive measures are taken to prevent bullying behavior, including but not limited to:

1. Annual staff training to recognize bullying behavior, reporting procedures and methods of handling such behavior;
2. At the beginning of each school year, students and staff shall receive a copy of the District's policy on anti-bullying behavior;
3. Promotion of a positive school climate; and
4. Student supervision and reporting mechanisms to ensure that bullying incidents are timely and sufficiently addressed.

Regulation FRESNO UNIFIED SCHOOL DISTRICT

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