

Salary Schedules

The citizens of this community are interested in attracting and maintaining a qualified, competent staff to educate their children. The Governing Board recognizes the importance of an attractive salary schedule and sound salary policies in securing and holding a competent staff.

All administrative personnel entering the school district shall be placed on the salary schedule based upon training and experience. There shall be a separate salary schedule for administrators and for teachers.

The salary schedule shall contain a class or position title and a number of steps which provide salary increments for service and professional growth within each class. Advancement shall be made on the basis of evidence of professional growth.

The Management Salary schedules shall be considered whenever salary schedule adjustments are made for nonmanagement employees to guarantee equability to all employees of the district.

Changes in the salary schedule shall require approval by the Board.

Legal Reference:

EDUCATION CODE

45032 Power of governing board to increase salaries

45160-45169 Salaries

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: August 24, 1995 Fresno, California

reviewed: April 25, 2001