

## **Staff Development**

The Governing Board supports professional activities of administrative personnel designed to improve their professional skills and understandings.

Professional growth shall be established on the basis of the following concepts:

1. All administrators are able to improve their professional effectiveness.
2. Professional people desire to improve their professional effectiveness.
3. The district administration is responsible for providing assistance to members of the administrative staff in planning opportunities for professional growth.
4. Programs for professional growth will be most effective when all members of the administrative staff participate in the planning.
5. The Board is responsible for supporting a reasonable program for professional growth of the administrative staff.
6. Administrators need to be involved in both the immediate instructional program and the solving of certain professional problems.

Professional growth is defined as activities undertaken during a normal school year or summer period which tend to develop, enlarge, expand, or augment the effectiveness and efficiency of an administrator.

Legal Reference:

### EDUCATION CODE

44662 Evaluation and assessment guidelines

44682 Eligibility to participate

44683 Objectives: administrator training and evaluation

44684 Programs to be conducted at specific times

44685 Waivers

44688 Prohibition against supplanting; priorities for funding

44750 et seq. Innovative local experiments to strengthen personnel and management

52000 Improvement of elementary and secondary education (in general)

52022 Time during the school year to advise students or conduct staff development programs

52034(g) Staff development activities reflecting the goals of Chapter 6

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: August 24, 1995 Fresno, California

reviewed: June 1, 2001