

## Temporary Athletic Team Coaches

**Fresno Unified is a place where diversity is valued and educational excellence and equity are expected.**

The Governing Board authorizes the use of noncertificated temporary athletic team coaches when an annual search among the district's certificated employees fails to identify qualified persons able to fulfill the district's coaching needs. (Code of Regulations 5592) The hiring of noncertificated coaches shall be subject to Board approval and based upon the recommendation of the Superintendent or designee.

The Superintendent or designee shall maintain procedures to ensure that all staff coaching or supervising district athletic teams qualify for the position as required by law. (Code of Regulations 5593) The Superintendent or designee shall specify criteria, in accordance with state regulations, for determining required competencies.

The Superintendent or designee may waive specific competency requirements for persons who enroll in appropriate training programs or courses leading to acquisition of the competency. All such persons shall serve under the direct supervision of a fully qualified temporary athletic team coach until the required competencies are met.

Prior to employment, all noncertificated coaches shall be subject to a criminal records check and shall receive the appropriate medical clearances from a licensed physician as required by state regulations.

The Board shall annually certify to the State Board of Education that the district conforms with state requirements governing the employment of temporary athletic team coaches. (Education Code 35179.5)

All coaches shall be expected to adhere to the code of ethical conduct adopted by the State Board of Education. (Education Code 35179.7)

Legal Reference:

EDUCATION CODE

35179.5 Supervision of athletic activities

35179.7 Interscholastic athletic program and activities

44919 Classification of temporary employees

CODE OF REGULATIONS, TITLE 5

5531 Supervision of extracurricular activities of pupils

5590-5596 Duties of Temporary Athletic Team Coaches

Policy FRESNO UNIFIED SCHOOL DISTRICT

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