

## **Bloodborne Pathogens**

The district recognizes its responsibility to furnish a safe and healthful workplace for its employees. This includes the possible exposure to Bloodborne Pathogens as defined by 8 CCR 5193.

The Superintendent or designee shall establish a written Exposure Control Plan designed to protect employees from possible infection due to contact with bloodborne viruses, including human immunodeficiency virus (HIV) and Hepatitis B virus (HBV). The plan will include exposure determination, methods of compliance, implementation of universal precautions, a Hepatitis B vaccination program, employee training, and procedures for record keeping. In accordance with the district's Exposure Control Plan, employee's having occupational exposure shall be offered the Hepatitis B vaccination.

It shall be the responsibility of all district employees to follow the established program and to conduct themselves accordingly. Further, it shall be the responsibility of the Superintendent and administrative staff to provide leadership and continuous evaluation of the program.

Legal Reference:

CODE OF REGULATIONS, TITLE 8

5193 California Bloodborne Pathogens Standard

3204 Access to Employee Exposure and Medical Records

TITLE 29, CODE OF FEDERAL REGULATIONS

Part 1910.1030 Occupational Exposure to Bloodborne to Bloodborne Pathogens; Final Rule

Policy FRESNO UNIFIED SCHOOL DISTRICT

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