

Administrative Competence In Evaluation

The Superintendent or designee shall verify that evaluators of teachers have acquired competency by either receiving training or demonstrating skills in the following:

1. Possession of a valid administrative credential.
2. Completion of administrative training and background relative to the evaluation assignment.
3. Understanding techniques of effective instruction and procedures for clinical supervision.
4. Understanding of instructional accountability and teacher evaluation systems.
5. Understanding legal provisions, policies and procedures governing the three functions of supervision, evaluation and dismissal.

The Superintendent or designee's recommendation of certification shall be submitted to the Governing Board for final approval.

In the event that the Superintendent or designee or the Board determines that an administrator is lacking in appropriate training and/or experience, the Superintendent or designee may require that the employee participate in specific training programs for improvement.

Administrator certification shall be reviewed at least once every other school year by the Superintendent or designee in a formal evaluation.

Regulation FRESNO UNIFIED SCHOOL DISTRICT

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reviewed: April 25, 2001