

Personal Illness and Injury Leave

Long-Term Sick Leave

For an absence of five months or less, after an employee has exhausted his/her sick leave, vacation, compensatory overtime and other available paid leave, he/she shall receive his/her regular salary minus the amount paid to a substitute employed to fill the position.

After a permanent employee has exhausted all available sick leave, vacation, compensatory overtime and any other paid leave, he/she may be granted a leave of absence because of nonindustrial accident or illness for a period not to exceed six months. The Board may renew this leave for two additional six-month periods or for lesser periods. Total leave so allowed shall not exceed 18 months. (Education Code 45195)

When available paid leave has been exhausted, the employee shall be so notified in writing and shall be offered an opportunity to request additional leave. (Education Code 45195)

(cf. - Negotiated Agreements)

Legal Reference:

EDUCATION CODE

45190 Leaves of absence and vacations

45191 Leaves of absence for illness and injury

45193 Leave of absence for pregnancy (re use of sick leave under certain circumstances)

45195 Additional leave for nonindustrial accident or illness; reemployment preference

45196 Salary; deductions during sick leave

45202 Transfer of accumulated sick leave and other benefits

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: August 24, 1995 Fresno, California

reviewed: April 225, 2001