

Additional Compensation Paid To Eligible Employee Completing Professional Learning Column Courses Provided By The District's Professional Learning Department

- The District will offer Professional Learning (PL) Column in a minimum of three cycles every academic year.
- Employees may register for a maximum of one course per cycle.
- While enrolled in PL Column course, the expectation is the any related coursework/assignments must be completed during non-instructional time so as to not detract from support to students and student learning. Exceptions would include any coursework that directly correlates to the application of the learning and supporting students through instructional practices learned in courses (e.g. implementing a newly learned strategy acquired from PL Column course).
- Unit members enrolled in PL Column courses are expected to provide their own course materials that may be required for the learning (e.g. textbooks).
- Unit member who chose to take recommended PL Column course provided by approved vendors will be responsible for any and all course costs.

(cf. 4141/4241 – Agreement)

Legal Reference:

EDUCATION CODE

44492-44494 Mentor teacher stipends
44977 Salary deductions during absence
45022-45061 Salaries, especially:
45023 Availability of salary schedule
45028 Salary schedule for certificated employees
45030 Salary schedule for substitutes
45032 Power of governing board to increase salaries
45160-45169 Salaries for classified employees
45268 Salary schedule for classified service in merit system districts

GOVERNMENT CODE

3540-3549 Meeting and negotiating, especially:
3543.2 Scope of representation
3543.7 Duty to meet and negotiate in good faith

Policy FRESNO UNIFIED SCHOOL DISTRICT
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