

Substitute Teachers

Substitutes employed for short periods of time in the absence of regular teachers shall be fully qualified and shall teach in the capacity designated in their teaching credentials.

Suitable programs for training, assigning, orienting and evaluating the work of substitute teachers shall be provided by the certificated staff under the Superintendent or designee's direction.

The Governing Board shall adopt and make public the rates of compensation for substitute certificated staff. (Education Codes 44979 and 45030)

Substitute teachers shall not participate in the health and welfare plans or other fringe benefits of the district.

Within the limits prescribed by law, retired teachers may be employed as substitutes without jeopardizing their retirement salary.

Substitute Teacher Pool

The Superintendent or designee shall develop a pool of qualified substitute teachers. The Superintendent or designee shall provide public notice of the basic skills proficiency test requirements and the dates and locations of test administration. Individuals who are known to be qualified as substitutes in other respects shall be encouraged to take the state basic skills proficiency test at its earliest administration.

(cf. - FTA Negotiated Agreement)

Legal Reference:

EDUCATION CODE

23919 Retirant employed as substitute teacher

44252.5 State basic skills assessment required for certificated personnel

44830 Employment of certificated persons; requirements of proficiency in basic skills

44914 Substitute and probationary employment in computation for classification as permanent employee

44917 Classification of substitute employees

44953 Dismissal of substitute employees

44956, 44957 Rights of laid-off teachers to substitute positions

45030 Substitutes

CODE OF REGULATIONS, TITLE 5

5502 Filing of notice of physical examination for employment of retired person

5503 Physical examination for employment of retired persons

Policy FRESNO UNIFIED SCHOOL DISTRICT

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