

## Oath Or Affirmation

**Fresno Unified is place where diversity is valued and educational excellence and equity are expected.**

In the event of a disaster, all public employees are disaster service workers. As such, before beginning employment with the district, employees must sign acknowledgment of oath or affirmation required by law. In the event of natural, manmade or war-caused emergencies which result in conditions of disaster or extreme peril to life, property and resources, all district employees are subject to disaster service activities as assigned to them by their supervisors. (Government Code 3100-3102)

(cf. 6114 - Emergencies and Disaster Preparedness Plan)

The Superintendent or designee shall administer the statement of oath or affirmation when district employees are hired.

Legally employed noncitizens shall be exempt from taking this oath. (Government Code 3101)

At the advice of legal counsel, the Superintendent or designee may exempt a perspective employee from taking the above oath or affirmation if he/she raises a valid religious objection.

Legal Reference:

### EDUCATION CODE

60 Persons authorized to administer and certify oaths

44334 Oath or affirmation required for credential

44354 Administration of oath required for credential

### GOVERNMENT CODE

3100-3109 Oath or affirmation of allegiance

### CALIFORNIA CONSTITUTION

Article 20, Section 3 Oath of office

### COURT DECISIONS

Chilton v. Contra Costa Community College District 55 Cal. App. 3d 544 (1976)

Vogel v. County of Los Angeles (1967) 68 Cal. 2d 18, 22

Regulation FRESNO UNIFIED SCHOOL DISTRICT

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