

Certificated Personnel

Fresno Unified is a place where diversity is valued and educational excellence and equity are expected.

The Governing Board recognizes that teachers and other certificated personnel work closely with students in carrying out the districts educational goals. The Superintendent or designee shall ensure that the duties, responsibilities, and districts expectations for certificated positions are clearly defined and made known to each member of the certificated staff.

(cf. 4119.3/4219.3/4319.3 - Duties of Personnel)

Each certificated staff member shall be held accountable for duties assigned to him/her and shall undergo regular performance evaluations in accordance with law and negotiated agreements.

(cf. 5115 - Evaluation/Supervision)

(cf. 4141/4241 - Collective Bargaining Agreement)

The Board strongly encourages certificated staff to continually improve their skills and pursue excellence within their profession.

(cf. 4131 - Staff Development)

Policies, rules and regulations related to certificated personnel shall be available to all concerned and shall be administered in a fair and equitable manner.

Legal Reference:

EDUCATION CODE

90 Definition, certificated and certified

44006 Certificated person

GOVERNMENT CODE

3543.2 Scope of representation

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: March 12, 1998 Fresno, California

Admin reviewed: October 24, 2014