

## **Contracts**

All contracts between the district and outside agencies shall conform to standards required by law and shall be prepared under the direction of the Superintendent or designee.

The district shall not enter into any contract with a person, agency, or organization if it has knowledge that such person, agency or organization discriminates on the basis of race, color, creed, gender, religion, ancestry, national origin, age or nonjob-related handicap or disability, either in employment practices or in the provision of benefits of services to students or employees.

The district shall not award contracts to any contractor or vendor unless they have affirmed that they are, in fact, equal opportunity employers.

The Superintendent or designee may enter into contracts on behalf of the district. All contracts must be approved or ratified by the Governing Board.

Legal Reference:

EDUCATION CODE

200-261 Prohibition of discrimination on the basis of sex

17595-17606 Contracts

GOVERNMENT CODE

12990 Nondiscrimination and compliance employment programs

53995-53997 Obligation of contract

TITLE VII, CIVIL RIGHTS ACT, as amended by Title IX, Equal Employment Opportunity Act

Policy FRESNO UNIFIED SCHOOL DISTRICT

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reviewed: January 20, 2000