

Tobacco-Free Schools

To promote the health and safety of all students and staff, the Governing Board bans the use of all tobacco products in all school facilities, at all events held on all district owned or leased buildings and property, and in all school vehicles, by all persons, at all times. This ban extends to all employees, students, and community members. Signs must be posted at each district site/vehicle stating that tobacco use is strictly prohibited.

Enforcement

Any individual who observes a violation of the non-smoking policy on school property may report it in accordance with the procedures listed below.

Students

Student possession or use of tobacco on school premises or at school sponsored events is a violation of law and Board policy and is not permitted. Students violating this policy shall be subject to discipline in accordance with the district discipline handbook (AR 5131.62). The Board shall provide instruction regarding the effects of smoking on the human body and shall take steps to discourage students from making it a practice to smoke. (Education Code 48901, 51202)

Staff

Any violation of the non-smoking policy by a bargaining unit member shall be subject to the disciplinary procedures as provided in the Collective Bargaining Agreement of respective unit members.

Any violation of the non-smoking policy by staff not represented by a bargaining unit will be referred to the appropriate supervisor:

1st offense: Counseling Interview

2nd offense: Verbal/Written Warning

3rd offense: Written Reprimand

4th offense: Suspension Without Pay

Citizens

Citizens who are observed smoking or using tobacco products on school district property shall be asked to refrain from smoking. If the individual fails to comply with the request, his/her violation of the non-smoking policy will be referred to the building principal or other school district supervisory personnel responsible for the area or program during which the violation occurred. The supervisor shall make a decision on further action which may include a directive to leave school property. Repeated violations may result in a recommendation to the Superintendent or designee to prohibit the individual from entering school district property for a specified period of

time. If deemed necessary by school administration, the local law enforcement agency may be called upon to assist with enforcement of this policy.

Regulation FRESNO UNIFIED SCHOOL DISTRICT

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